



King George's Medical University, Uttar Pradesh, Lucknow-226003

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Ref No **S450 /M-Cell/2026**

Date: **02.09.2026**

To,

1.	Hon'ble Mr. Justice Rajan Roy (Sr. Judge, Lko.) High Court Judicature at Allahabad, Lucknow Bench, Lucknow.	2.	Prof. Anjoo Agarwal Pro-Vice-Chancellor, KGMU, Lucknow.
3.	Prof. Virendra Atam Dean, Faculty of Medicine, KGMU, Lucknow.	4.	Prof. Gulshan Kumar Singh Dean, Faculty of Dental Sciences, KGMU, Lucknow.
5.	Prof. Amita Pandey Dean, Faculty of Nursing, KGMU, Lucknow.	6.	Prof. K.K.Singh Dean, Faculty of Paramedical Sciences, KGMU, Lucknow.
7.	Dr. Neha Sharma, Director General Medical Education & Training UP, JawaharBhawan, Lucknow.	8.	Prof. Nikhil Tandon, Acting Director, All India Institute of Medical Sciences, New Delhi - 110029.
9.	Prof. R.K. Dhiman Director, SGPGIMS, Lucknow.	10.	Prof. Suresh Babu, Professor & Head, Department of Pathology, KGMU, Lucknow,
11.	Prof. Surya Kant, Professor & Head, Department of Respiratory Medicine, KGMU, Lucknow.	12.	Dr. Vinita Das, Add.-B-2, Sector-B, Aliganj, Lucknow.
13.	Dr. O.P. Singh Add.-510/173-A, New Hyderabad, Lucknow-226007.	14.	Dr. Pradeep Kumar Sharma, S-4, Padam Iccha Apartment, Birbal Sahni Marg, Lucknow.
15.	Dr. Suresh Ahirwar, B-1/250, Vardan Khand, Gomtinagar, Lucknow.	16.	Dr. Uday Bhan Singh, B-31/82, M, Rashmi Nagar, Near B.H.U., Varanasi.

Hon'ble Members,

Enclosed herewith please find the copy of minutes of Special Meeting of the Executive Council of this University, held on 01.09.2026 (Tuesday) at 03:30 p.m. in the Board Room, Administrative Block, K.G.M.U. UP Lucknow for your kind consideration.

Thanking You,

Your's sincerely,

Encls-Copy of Minutes and attendance sheet.

Registrar

KGMU UP, Lucknow.

Copy forwarded to the following for information and necessary action:-

- (1) The Finance Officer, King George's Medical University, Lucknow.
- (2) The Incharge, IT Cell, KGMU UP Lucknow to kindly upload the EC minutes in the KGMU website.
- (3) Incharge B-Section/Legal Section, Registrar Office KGMU with the remark to kindly follow the instruction of Hon'ble Executive Council.
- (4) P.S. to Vice-Chancellor for kind information of Hon'ble Vice-Chancellor, King George's Medical University, Lucknow.

Mr. Saurabh
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Saurabh



**MINUTES OF SPECIAL MEETING OF THE EXECUTIVE COUNCIL
OF KING GEORGE'S MEDICAL UNIVERSITY, LUCKNOW,
HELD ON 01.09.2026**

A special meeting of the Executive Council of King George's Medical University, Lucknow was held on 01st September, 2026 in the Board Room of Administrative Block, KGMU, Lucknow at 4.00 P.M.

Members present in the meeting were as in Annexure No. 1.

Deliberations of the meeting and decisions taken were as under:

AGENDA NO.	DELIBERATIONS	DECISIONS TAKEN
	Registrar welcomed all the members of the Executive Council, briefed about calling a Special Meeting of Executive Council and sought permission to start the proceedings of the Executive Council. It was also informed that quorum required for conduction of the meeting was complete	Chairman permitted to start the proceedings of the Executive Council. Executive Council welcomed the Hon'ble Vice Chancellor Prof. Soniya Nityanand who has been granted second term as Vice Chancellor of the University.
1.	Compliance of the order/judgment dated 25.08.2026 passed in WRIT-A No. 11046 of 2020, Dr. Neetu Singh Vs. State of U.P. through Principal Secretary, Medical Education & Others, filed by Dr. Neetu Singh, former Associate Professor (N.M.) (dismissed), Department of Molecular Biology, Centre for Advanced Research, KGMU, Lucknow Executive Council was informed that in compliance of the decision taken by the Hon'ble Executive Council of the University in its meeting held on 19.10.2019, under Agenda Item No. 06, a six-member Disciplinary Committee was constituted to enquire the allegations and complaints against Dr. Neetu Singh the then Associate Professor (N.M.), Department of Molecular Biology, Centre for Advanced	Executive Council deliberated on the matter and observed that : (a) The Hon'ble Single Judge has on one hand granted liberty to hold disciplinary proceedings from the stage of filing to charge sheet and on the other hand has observed in para 40 of the judgement that charge sheet contains vague and indefinite charges.

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S. Nityanand

Research, KGMU, Lucknow vide Office Notice No. 123/B-19 dated 16.11.2019.

The Disciplinary Committee prepared the Charge Sheet which was served upon Dr. Neetu Singh after due approval of the Executive Council. Disciplinary Committee conducted the enquiry into the matter and after affording due opportunity to Dr. Neetu Singh concluded the enquiry and submitted the Enquiry Report. Enquiry Report was placed before the Executive Council and after deliberations and consideration the Executive Council decided to award major punishment of dismissal. In compliance of the decision of the Executive Council an office order No.299/B-2020 dated 10.06.2020 was issued and Dr. Neetu Singh was dismissed from the service of the University.

Dr. Neetu Singh challenged the dismissal order before the Hon'ble High Court and filed a Writ A No. 11046 of 2020 Dr. Neetu Singh Versus State of U.P. through Principal Secretary, Medical Education & Others. Hon'ble High finally decided the writ petition on 25.08.2026. Operative portion of the order dated 25.08.2026 passed by the Hon'ble High Court in WRIT-A No. 11046 of 2020, Dr. Neetu Singh Vs. State of U.P. through Principal Secretary, Medical Education & Others are as follows:

"48. During the course of argument, Dr. L. P. Mishra, the counsel for the respondent had extensively argued that the petitioner was guilty of sending the project directly to NHM, which was contrary to the standard operating procedures in the University and had also obtained the funds, which were released for the project in undue haste. The said argument would not have any material bearing on the outcome of the writ petition as no charge to that effect has been levelled in the charge-sheet served to the petitioner nor any finding was recorded to that effect by the enquiry committee. As such, the said submission would have no bearing on the outcome of the present writ petition.

(b) It has been incorrectly observed that there is no charge of unbecoming of a teacher whereas all the relevant provisions relating to it have been quoted in respective charges.

(c) The Hon'ble Single Judge has ordered reinstatement of petitioner with back wages and consequential benefits but has at the same time also permitted to hold the disciplinary proceedings again.

After due deliberation Executive Council decided as under:

1. Order of the Hon'ble High Court dated 25.08.2026 should be challenged before the appropriate/competent forum/court to protect the decision and interest of the University.

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S. Nityanand



49. The specific argument of Dr. L. P. Mishra, recorded in para 29 of the judgment with regard to the conduct of the petitioner with the other employees, unfortunately was not a part of the evidence and was never proved by any oral evidence in respect of the contents of even the letters, which were proposed to be relied upon as evidence to substantiate the charges.

50. In view of the reasoning recorded above, this Court has no hesitation in holding that the entire proceedings initiated against the petitioner leading to the order of dismissal suffer from the vice of arbitrariness, not following the prescribed procedure and violation of the principles of natural justice, and also arbitrarily discriminating against the petitioner in defending herself in respect of the charges levelled. The decision-making process adopted leading to the passing of the dismissal order dated 10/09-06-2020 is clearly flawed and contrary to the Rules; as such, the same cannot be sustained and are quashed. The matter is remanded to the stage of filing reply by the petitioner to the charge-sheet. The Inquiry Committee (may, if required, be reconstituted) shall once again conduct the enquiry after submission of the reply by the petitioner to all the charges. It is made clear that in case the reconstituted Inquiry Committee comprises any Member having legal expertise, the petitioner would also be permitted to engage and take legal help while participating in the enquiry proceedings. It is further directed that in the event the petitioner does not file a reply, the enquiry would still be required to be held strictly in terms of the mandate of Rule 7 of the Disciplinary and Appeal Rules and should be concluded in accordance with law.

51. As the dismissal order dated 10/09-06-2020 has been set aside, the petitioner would be entitled to all the consequences of reinstatement with back wages. It will, however, be open to the respondents to take work from the petitioner or not during the continuation of the disciplinary proceedings, if the respondents choose to carry forward the disciplinary proceedings against the

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petitioner in terms of the liberty given by this Court.

52. The writ petition stands allowed in terms of the said order.”

Hon'ble High /court in its order dated 25.08.2026 set aside the dismissal order No. 299/B-2020 dated 10.06.2020 with back wages. Hon'ble High Court has further ordered that Dr. Neetu Singh be reinstated in service and extended all consequential benefits, it will, however, be open to the University to take work from the petitioner or not during the continuation of the disciplinary proceedings, if the respondents choose to carry forward the disciplinary proceedings against the petitioner in terms of the liberty given by this Court, she be provided an opportunity to submit her reply to the charge-sheet, a fresh and fair enquiry be conducted by the Disciplinary Committee in accordance with the applicable rules.

Executive Council was requested to deliberate on the order passed by Hon'ble High Court and take a decision in the matter so that further necessary action may be taken accordingly.

Any other matter with the permission of the Chair

Meeting ended with a vote of thanks to the Chair

Pls
REGISTRAR
KGMU, LUCKNOW

S. Nityanand
VICE CHANCELLOR
KGMU, LUCKNOW

Attendance Sheet of the Special Meeting of the Executive Council held on 01.09.2026 at 03:30 p.m. at Board Room, Administrative Block, K.G.M.U., Lucknow and declaration that he/she does not falls under the provision of sub-section (3) of section 24 of the KGMU Act as per the provision 1.03 of KGMU Conduct and Procedure of Meeting of Executive Council Regulations, 2018.

Sl. No.	Member Name		Signature
1.	Prof. Soniya Nityanand, Vice Chancellor, KGMU Lucknow	Chairman	<i>S. Nityanand</i>
2.	Hon'ble Mr. Justice Rajan Roy (Sr. Judge, Lko.) High Court Judicature at Allahabad Lucknow Bench, Lucknow	Member	
3.	Prof. Anjoo Agarwal, Pro Vice Chancellor, KGMU Lucknow	Member	<i>01/09/2026</i>
4.	Smt. Archana Gaharwar (IAS) Registrar, KGMU, Lucknow	officio Secretary	<i>AC 01/09/26</i>
5.	Prof. Virendra Atam Dean, Faculty of Medicine KGMU, Lucknow	Member	
6.	Prof. Gulshan Kumar Singh Dean, Faculty of Dental Sciences KGMU, Lucknow	Member	
7.	Prof. Amita Pandey Dean, Faculty of Nursing KGMU, Lucknow	Member	<i>01/09/26</i>
8.	Prof. K.K.Singh Dean, Faculty of Paramedical Sciences, KGMU, Lucknow	Member	
9.	Dr. Neha Sharma Director General Medical Education & Training JawaharBhawan, Lucknow UP	Member	
10.	Prof. Nikhil Tandon, Actg. Director, AIIMS, New Delhi-110029,	Member	Attended on-line <i>SN</i>
11.	Prof. R.K. Bhatnagar, Director, SGPGIMS Lucknow.	Member	<i>01/09/26</i>
12.	Prof. Suresh Dabu Professor & Head, Department of Pathology, KGMU, Lucknow	Member	<i>01/09/26</i>
13.	Prof. Surya Kant, Professor & Head Department of Respiratory Medicine, KGMU, Lucknow.	Member	<i>01/09/26</i>
14.	Dr. Vinita Das, Add. B-2, Sector B, Aliganj, Lucknow	Member	<i>01/09/26</i>
15.	Dr. O.P.Singh Add. 510/173 A, New Hyderabad, Lucknow 226007.	Member	<i>01/09/26</i>
16.	Dr. Pradeep Kumar Sharma, S 4, Padam Iccha Apartment, Birbal Sahni Marg, Lucknow.	Member	<i>01/09/26</i>
17.	Dr. Suresh Ahirwar, B 1/250, Vardan Khand, Gomtinagar, Lucknow.	Member	Attended on-line <i>SN</i>
18.	Dr. Uday Bhan Singh, B-31/82, M, Rashmi Nagar, Near B.H.U. Varanasi.	Member	

Attendance Sheet
Special EC Meeting held on on 01.09.2026
Special Invitee

Sl. No.	Member Name	Signature
1-	The Finance Officer, KGMU UP Lucknow -Special Invitee	
2-	Prof. Manish Bajpai, Faculty Incharge, Legal Cell, Registrar Office, LGMU UP Lucknow -Special Invitee	
3-	Mr. D.P.Tripathi, Legal Consultant, KGMU UP Lucknow -Special Invitee	